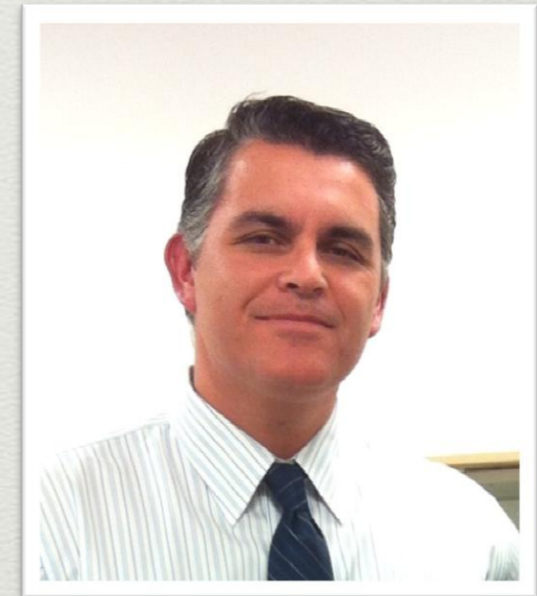


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Leadership & Consultant Team

- **Experienced leader in private and non-profit sectors**
 - Telecommunications
 - Mortgage
 - Insurance
 - Media
 - Community based organizations
- **Knowledgeable in the design, development, and administration of exempt/non-exempt/contractor employee life cycle**
 - Recruiting
 - Hiring
 - Training
 - Performance evaluation
 - Reward systems
 - Development



Luis R. Guzman
President

[LUCABERI CONSULTING, LLC](#)

Leadership & Consultant Team

- **International leadership experience in multi-site Operations & Supply Chain Management, General Management, and Quality Management**
 - Certified and Experienced Lean Six Sigma Master Black Belt
 - Fluent in English, German, and Finnish
- **Frequent speaker at public and corporate seminars and special events on topics such as**
 - Operational Excellence
 - Lean Six Sigma Operations
 - Lean Six Sigma Supply Chain Management



Frank G. Adler
Partner - Senior Consultant
[Operational Excellence Consulting, LLC](#)

Services

- **Organizational & Employee Development**
- **Leadership Development**
- **Behavioral Assessment**
- **Strategic & Operational Planning and Deployment**
- **Business Process Development and Improvement**
- **Balanced Scorecard Development and Deployment**
- **Lean Six Sigma Deployment and Transformation**
- **Operations and Supply Chain Assessment and Optimization**
- **Quality Management System Assessment and Development**

How to Contact Us

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